

INDIRA UNIVERSITY, PUNE

SCHOOL OF BUSINESS- BBA

Term End Examination (2025 Pattern) April- May – 2026- Semester – II

Course Name: Organizational Behaviour
Course Code: 25BBA241CT

Max. Marks: 25
Time: 1:30 Hours

Instructions

- All questions are compulsory

Q1.	Attempt all the questions: – Explain in one sentence 1. List the major types of personality traits. 2. Define perception and state its importance. 3. Identify the stages in the perception process. 4. Define learning in Organizational Behavior. 5. List different types of learning theories. 6. Define motivation and state its significance. 7. List the levels of Maslow's hierarchy of needs. 8. Define organizational commitment. 9. List the factors affecting job satisfaction. 10. Identify the relationship between individual, group, and organization.	(10 Marks)	CO1
Q2.	Solve any 1 out of 2 Questions: 1. Illustrate how personality and perception influence employee behavior in organizations. 2. Explain Maslow's hierarchy of needs and its application in workplace motivation.	(5 Marks)	CO2
Q3.	Solve any 1 out of 2 Questions: 1. Apply group formation theories in workplace. 2. Demonstrate team building techniques.	(5 Marks)	CO 3
Q4.	Solve any 1 out of 2 Questions: 1. Analyze different leadership styles and their impact on organizational performance. 2. Examine the role of organizational culture in managing change effectively.	(5 Marks)	CO 4
